

Peekskill City School District
1031 Elm Street
Peekskill, New York

BUSINESS MEETING/WORK SESSION
BOARD OF EDUCATION
MARCH 7, 2017

Board of Education

Mrs. Lisa Aspinall-Kellawon, President
Mr. Richard Sullivan, Vice President
Mr. Douglas Glickert
Mrs. Maria Pereira
Mr. Michael Simpkins
Mr. Colin Smith
Mrs. Jillian Villon

Central Office

Dr. David Fine, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education
Mrs. Mary Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Aspinall-Kellawon at 6:00 p.m. in the George Birdas room.

A. Recording of Attendance

Colin Smith arrived late.

2. Proposed Executive Session

A. Open Meeting

- (Note: The Board will enter into Executive Session for the purpose of discussing a particular contractual and personnel items. The public part of the meeting will open at approximately 7:00 p.m.)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Richard Sullivan

Second: Michael Simpkins

Yes: Lisa Aspinall-Kellawon

No: _____ Abstained: _____

Doug Glickert

Maria Pereira

Michael Simpkins

Richard Sullivan

Jillian Villon

C. Adjourn Executive Session (7:08 p.m.)

Motion to Re-Open Meeting

Motion: Michael Simpkins

Second: Richard Sullivan

Yes: Lisa Aspinall-Kellawon
Doug Glickert
Maria Pereira
Michael Simpkins
Colin Smith
Richard Sullivan
Jillian Villon

No: _____

Abstained: _____

3. Resume Public Meeting

A. Pledge of Allegiance

The meeting was reconvened in the Ford Auditorium at 7:14 p.m.

4. Hearing of Citizens

A. Public Participation at Board Meetings

Denise Lopez, President of the Peekskill Teacher Aide Organization (PTAO) commented she is disappointed and hurt at the proposed contract negotiations between the PTAO and PCSD for them not to receive an increase in pay for a year and a half and also to triple their health insurance. Aides work with the most vulnerable and needy children. They are proud of the work they do and are committed to the students of Peekskill. At the present time, her salary is \$10.75 an hour. As an organization, they are fighting for their rights to an increase in wage and affordable health insurance.

Barbara Borok, member of the Peekskill Association of Educational Secretaries (PAES), stated PAES is at an impasse in their contract negotiations with PCSD. The District's proposal will set their membership back in terms of work, compensation and health insurance. They feel an increasingly lack of appreciation for what they do whereas they have picked up the work load when the District cut back on staff and they deserve respect and fairness and will not settle for less.

Members of the Peekskill Faculty Association (PFA) also spoke in favor of the teacher aides and secretaries.

Thomas Fields, father of Niya Fields (member of Girls Varsity Basketball team) was speaking on behalf of the parents of children who played at the Tappan Zee basketball game.

There were negative cries about what Coach Robinson could have or should have done to prevent the situation which occurred at the basketball game. How does the District give Coach Robinson the proper tools that the girls will need to succeed? We need to look at the athletic program.

President Aspinall-Kellawon commented the District values the staff and they are aware of what is going on and is working on it.

Michael Simpkins stated the District has to explore ways to treat aides fairly and the District does not take any employees for granted. Our children should continue to get the services they need. Mr. Simpkins also wants the sports program to match our educational program and should be treated as such. He applauds Nyia and her teammates for the things they have done throughout the year. Mr. Simpkins also acknowledged Coach Robinson and applauded him for the work he has done for the Girls Varsity Basketball team.

Maria Pereira thanked those for coming to the meeting and that teachers are the backbone for our schools.

Superintendent Fine thanked all for being at the meeting and the different unions supporting each other. He recognized Nyrie Holliman (Captain of Girls Varsity Basketball team). There is a lot of work to be done for our athletic programs and we are working really hard in putting things in place.

5. Superintendent/Board President Report

A. [Superintendent/President Report](#)

B. Discussion on Second Reading: Policy #5300.60 Student Searches and Interrogations

Colin Smith is concerned as to what extent do we want to empower school district employees. We need to get the Chief of Police's input on this policy.

Michael Simpkins want to make sure staff is protected as well as students.

President Aspinall-Kellawon also wants to make it clear with Chief Johansen, that we are not violating anyone's rights.

C. Contracts Under \$10,000

The Superintendent read into the minutes the following contracts under \$10,000:

- Anthony Quijano; Provide Occupational Therapy services; 2016-17 School Year; Not to exceed \$10,000. Funding is from IDEA 611 Grant
- Comprehensive Action Model for Peekskill, Inc. (CAMP Inc.)/PHS; After-School Program called the Elton Brand Academy; March 1, 2017 - February 28, 2018; \$0

6. Consent Agenda

A. Resolution on 2017 Executive Budget and Foundation Aid

WHEREAS, the Board of Regents and State Education Associations called for an increase of over \$2 billion in state funding for public education, the Executive Budget includes a \$1 billion increase; and

WHEREAS, State Education Associations called for a three year phase-in of the \$4.3 billion outstanding in Foundation Aid, equating to approximately \$1.2 billion for 2017-18, the Executive Budget proposes only \$378 million in Foundation Aid (plus \$50 million for Community Schools); and

WHEREAS, The Executive Budget ignores its obligation to fully fund the 2007 Foundation Aid phase-in dollars and instead sets its 2017-18 level as the new Foundation Aid base, thereby defaulting on the State's responsibility to comply with Court ordered state funding levels to provide students the opportunity for a sound basic education under the NYS Constitution; and

WHEREAS, the Foundation Aid formula is based on 2000 census data and outdated enrollment, poverty, ELL, special education costs, and related data, rather than actual year-to-year changes; and

WHEREAS, the State measures poverty based on the Federal income threshold rather than poverty measures that incorporate salary, expenditures, and regional cost differences; and

WHEREAS Westchester and Putnam Counties are included in the Hudson Valley Regional Cost Index rather than the Nassau-Suffolk-NYC Regional Cost Index, and SED uses a county by county regional cost index for building aid, the Hudson Valley Regional Cost does not reflect our true regional costs, and

WHEREAS, the Peekskill City School District is underfunded by \$10,168,029 for this year alone as per the current fully funded Foundation Aid formula.

WHEREAS for the third year in a row, the New York State Tax Levy Cap will be under 2%, a pattern which is unsustainable, particularly for school districts that rely heavily on tax levy funding; and

WHEREAS the Governor and State Legislature continue to support the tax levy limit, the current equation is not sustainable. Onerous mandates must be addressed, and levy limit formula adjustments approved, including: incorporating enrollment, poverty, ELL student changes; 0% levy floor and minimum 2% cap; account for PILOTS or large tax certiorari; allowing Boards of Education to override with a 60% vote, followed by a majority vote by the community.

NOW THEREFORE BE IT RESOLVED that the Board of Education of the Peekskill City School

District calls upon the New York State Assembly and New York State Senate to OPPOSE the adoption of any budget that does not include an increase in foundation aid in accordance with phased-in payments of Foundation Aid dollars due under the formula with a save-harmless provision.

RESOLVED that the Board of Education of the Peekskill City School District calls upon the Governor, NYS Assembly and NYS Senate to actively SUPPORT the use of regularly updated district data, more appropriate student need weightings and poverty measures in Foundation Aid formula; and

RESOLVED that the Board of Education of the Peekskill City School District calls upon the Governor, NYS Assembly and NYS Senate to SUPPORT a valid regional cost index by including our counties in the Nassau-Suffolk-NYC Regional Cost Index; or ideally, by applying the SED county-by-county cost index to all school aid formulas; and

RESOLVED that the Board of Education of the Peekskill City School District calls upon the Governor, NYS Assembly and NYS Senate to SUPPORT key adjustments to mandates and the tax levy limit; and

FURTHER BE IT RESOLVED that the Board of Education of the Peekskill City School District calls upon the Governor, NYS Assembly and NYS Senate to OPPOSE the adoption of any State budget that does not fulfill the State's obligation to appropriately fund public education and meet the needs of our student, and to do so with transparency and evidence-based measures.

B. Contract of Employment - Assistant Superintendent for Elementary Education

RESOLVED, that the Board of Education herewith appoints MARY FOSTER as Assistant Superintendent for Elementary Education for a term commencing on July 1, 2017 and terminating on June 30, 2020, and

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute on behalf of the Board of Education a contract of employment between the Board of Education and MARY FOSTER, which Agreement has been reviewed and approved by the Board of Education.

C. Contract of Employment - Assistant Superintendent for Business

RESOLVED, that the Board of Education herewith appoints ROBIN ZIMMERMAN as Assistant Superintendent for Business for a term commencing on July 1, 2017 and terminating on June 30, 2020, and

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute on behalf of the Board of Education a contract of employment between the Board of Education and ROBIN ZIMMERMAN, which Agreement has been reviewed and approved by the Board of Education.

D. Contract of Employment - Assistant Superintendent for Administrative Services

RESOLVED, that the Board of Education herewith appoints DR. JOSEPH MOSEY as Assistant Superintendent for Administrative Services for a term commencing on July 1, 2017 and terminating on June 30, 2020, and

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute on behalf of the Board of Education a contract of employment between the Board of Education and DR. JOSEPH MOSEY, which Agreement has been reviewed and approved by the Board of Education.

E. District Wide Safety Plans 2016/2017 School Year

That the Board of Education approves the District Wide Safety Plans for the 2016/2017 school year.

F. Personnel Agenda

Certificated

I. Resignation

A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:

1. Name: Diedre Hickey
Position: Permanent Substitute teacher; Oakside
Reason: Resignation from position
Effective: February 17, 2017 (close of business)

II. Leave of Absence

A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval:

NONE

III. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Joshua McClellan
Position: Elementary Teacher; LOA replacement
Certification Status: Early Childhood and Childhood Education; Initial
Start Date: March 8, 2017
End Date: May 1, 2017
Salary: \$244/day, no benefits
2. Name: Catherine McCabe
Position: Physical Education Teacher; LOA replacement
Certification Status: Physical Education; Initial
Start Date: March 8, 2017
End Date: April 3, 2017 (anticipated)
Salary: \$244/day, no benefits
3. Name: Jessica Reyes
Position: Elementary Teacher; LOA replacement
Certification Status: Childhood Education; Initial
Start Date: March 8, 2017
End Date: June 23, 2017 (Anticipated)
Salary: \$244/day, no benefits
4. Name: Pamela Hallman-Johnson
Position: 2016-2017 LEAP Teacher Leader; Saturday Academy
Certification Status: SBL; Internship Certificate
Work Dates: March 8, 2017 through May 20, 2017
Hours: 7:30 AM -1:00 PM
Salary: \$48/hour; no benefits
5. Name: Rita Rosa
Position: ELL Teacher
Program: 2016-2017 Family University
Effective Dates: March 2, 2017 to April 6, 2017
Salary: \$40/hour
6. Name: Crystal Garcia

- Position: Teacher
Program 2016-2017 Leap Saturday Academy
Effective Date: March 8 through May 20, 2017
Salary: \$48/hour, \$40/hour Prep time
7. Name: Kimberly Albra
Position: Substitute Teacher
Program 2016-2017 Leap Saturday Academy
Effective Date: March 8 through May 20, 2017
Salary: \$48/hour; as needed; per diem
8. Name: Deshaun Dennis
Position: Per Diem Teacher Substitute; uncertified
Effective Dates: March 8, 2017 through June 23, 2017
Salary: \$100/day, as worked, not to exceed four (4) days/week (28hours/week), no benefits
9. Name: Jennifer Darer
Position: Per Diem Teacher Substitute; uncertified
Effective Dates: March 8, 2017 through June 23, 2017
Salary: \$100/day, as worked, not to exceed four (4) days/week (28hours/week), no benefits
10. Name: Karen Enea
Position: Per Diem Teacher Substitute; uncertified
Effective Date: March 8, 2017 through June 23, 2017
Salary: \$100/day, as worked, not to exceed four (4) days/week (28hours/week), no benefits
11. Name: Ann Hoskins
Position: 2016-2017 ENL Parent Liaison
Effective Dates: February 2017 through June 2017
Stipend: \$48 per hour (testing students) (Title III LEP Grant Funded)
\$40 per hour (paperwork without students) (Title III LEP Grant Funded)
12. Name: Milagros Guzman
Position: 2016-2017 ENL Parent Liaison
Effective Dates: February 2017 through June 2017
Stipend: \$48 per hour (testing students) (Title III LEP Grant Funded)
\$40 per hour (paperwork without students) (Title III LEP Grant Funded)
13. Name: Christa Offenbacher
Position: 2016-2017 ENL Parent Liaison
Effective Dates: February 2017 through June 2017
Stipend: \$48 per hour (testing students) (Title III LEP Grant Funded)
\$40 per hour (paperwork without students) (Title III LEP Grant Funded)

14. Name: Cynthia Hubbard
 Position: 2016-2017 ENL Parent Liaison
 Effective Dates: February 2017 through June 2017
 Stipend: \$48 per hour (testing students) (Title III LEP Grant Funded)
 \$40 per hour (paperwork without students) (Title III LEP Grant Funded)
15. Name: Jaymie Lanera
 Position: 2016-2017 ENL Parent Liaison
 Effective Dates: February 2017 through June 2017
 Stipend: \$48 per hour (testing students) (Title III LEP Grant Funded)
 \$40 per hour (paperwork without students) (Title III LEP Grant Funded)
16. Name: Valeria Valenzuela
 Position: 2016-2017 Hillcrest Afterschool Program Substitute Teacher
 Effective Dates: March 8, 2017 to March 23, 2017
 Stipend: \$48/hour; as needed; per diem
17. Name: Julia Levy
 Position: 2016-2017 Hillcrest Afterschool Program Substitute Teacher
 Effective Dates: March 8, 2017 to March 23, 2017
 Stipend: \$48/hour; as needed; per diem
18. Name: Kenita Carty
 Position: Homebound Tutor
 Effective Dates: March 8, 2017 through June 23, 2017
 Stipend: \$48/hour; as needed; per diem
19. Name: Joseph Tama
 Position: Modified Track Coach; Girls
 Effective Date: 2016-2017 Spring Season
 Stipend: \$2,565
20. Name: Charles Rice
 Position: Varsity Lacrosse Coach; Boys
 Effective Date: 2016-2017 Spring Season
 Stipend: \$5,131
21. Name: Cheryl Foster-Rivard
 Program: 2016-2017 ELA Focus Group; Hillcrest
 Position: Special Education Teacher
 Time: 3:30 p.m. -5:30 p.m.
 Dates: Five (5) Sessions
 Jan. 25th, Feb. 1st, Feb. 15th, March 1st, March 15th
 Salary: \$40/hour –Grant Funded
22. Name: Angelica Urena
 Certification: Spanish 7-12; initial
 Position: Permanent Substitute Teacher
 Effective Dates: March 8, 2017 through June 23, 2017

Salary: \$120/day, as worked, not to exceed four (4) days/week (28hours/week), no benefits

IV. Revision

A. The Superintendent of Schools recommends the following appointment revision to the Board of Education for approval:

1. Name: Amy Torres
Position: School Guidance Counselor- LOA
Certification Status: School Counselor; Provisional
Start Date: October 19, 2016
End Date: TBD
Salary: \$308/day, no benefits

2. Name: Kimberly Ross
Position: Elementary Teacher; LOA replacement
Certification Status: Pre K, Kindergarten and Grades (1-6), Special Education, Permanent
Start Date: January 3, 2017
Extended End Date: April 1, 2017 (Anticipated)
Salary: \$308/day, as worked, no benefits

3. Name: Kimberly Saxton
Position: Athletic Director- LOA
Effective Start Date: February 6, 2017
End Date: March 31, 2017 (Anticipated)
Stipend: \$3,000

Classified

I. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Joshua Boyd
Position: Security Aide; per diem
Start date: March 8, 2017
End date: June 30, 2017
Salary: \$14/hour, as worked. Not to exceed four days/week (28 hrs/wk), no benefits

2. Name: Stephen Anstett
Position: Laborer
Start date: March 22, 2017
Salary: \$47,743

3. Name: Frank Lilos
Position: Security Aide
Start date: March 8, 2017
Salary: \$39,608 (pro-rated 2016-2017)

II. Revisions

A. The Superintendent of Schools recommends the following appointment revision to the Board of Education for approval:

- 1. Name: Jennifer Burns
- Position: Senior Office Assistant (AS)
- Location: High School; Attendance/Guidance
- Effective Date: February 3, 2017
- Probationary Start date: February 8, 2017
- Probationary End date: February 7, 2018
- Salary: \$48,217

III. Student Teachers, Volunteers, Interns

A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:

- 1. Name: Kevin Alvarez *
- Request: Fieldwork/Observations (up to 50 hours total)
- Location: High School
- Effective Dates: March 8, 2017

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers - As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

G. Consent Agenda Approval

BE IT RESOLVED that the Board of Education approves Consent Agenda items 6.A. - 6.F.

Motion: Colin Smith
Yes: Lisa Aspinall-Kellawon
Doug Glickert

Second: Michael Simpkins
No: _____ Abstained: _____

Maria Pereira
Michael Simpkins
Colin Smith
Richard Sullivan
Jillian Villon

7. Public Comment on Agenda Items Only

A. Guidelines to Speak to the Board of Education

There were no citizens wishing to be heard.

8. Executive Session

A. Executive Session

B. Adjourn Executive Session

9. Adjournment

A. Adjournment

There being no further business to come before the Board, President Aspinall-Kellawon asked for a motion to adjourn.

Motion: Richard Sullivan

Second: Doug Glickert

Yes: Lisa Aspinall-Kellawon

No: _____

Abstained: _____

Doug Glickert

Maria Pereira

Michael Simpkins

Colin Smith

Richard Sullivan

Jillian Villon

Meeting adjourned at 8:17 p.m.

Debra McLeod
District Clerk